

Employee-driven volunteerism is something that is close to my heart. Over my 20-year career at Magellan, I have personally been involved in multiple charities. Volunteering my time and talents to helping local nonprofits succeed in my community is how I give back, and I know that hundreds of my co-workers share a passion for.

In 2015, I was honored to be chosen to launch the Magellan Cares Foundation for our company. I know how committed our employees are to organizations that touch their heart. From participating in community walks to raising guide dogs, from collecting toys for children at the holidays to serving on gala organizing committees, there are hundreds of examples of our employees giving back. The Foundation is just one more way we can make an impact across the country.

The foundation's focus includes:

- National or large-scale health access and quality improvement initiatives.
- Efforts that help to improve the social supports around a quality healthcare system, such as access to housing, food, clothing or self-improvement opportunities.
- Local efforts, including legacy initiatives supported by Magellan's employees.
- Efforts to support America's military service members, veterans and wounded warriors.

I am very pleased that in 2016 we began distributing grant monies to organizations that align with the Foundation's goals. It is one more way we can turn vision into action as a company.

Thank you for your support of our community outreach initiatives. Together, we can make a difference.

Sincerely,

Lee Ellen Meiss
Chief Transformation Officer, Magellan Healthcare; Executive Director,
Magellan Cares Foundation

